

EMPLOYMENT RELATIONS BOARD

OF THE

STATE OF OREGON

Case No. RC-008-18

(REPRESENTATION)

OREGON TECH AMERICAN)
ASSOCIATION OF UNIVERSITY)
PROFESSORS (OREGON TECH AAUP),)
))
Petitioner,)
))
v.)
))
OREGON INSTITUTE OF TECHNOLOGY,)
))
Respondent.)
_____)

ORDER CERTIFYING
EXCLUSIVE REPRESENTATIVE

On June 5, 2018, Oregon Tech American Association of University Professors (Oregon Tech AAUP) filed a petition under ORS 243.682(2)(a) to certify (without an election) a new bargaining unit of faculty employees (described below) of Oregon Institute of Technology. A majority of eligible employees in the proposed bargaining unit signed valid authorization cards requesting that Oregon Tech American Association of University Professors (Oregon Tech AAUP) represent the designated bargaining unit.

On June 8, 2018, the Board’s Election Coordinator caused a notice of the petition to be posted by June 11, 2018. OAR 115-025-0030(3); OAR 115-025-0065. Pursuant to the terms of the notice posting, OAR 115-025-0030(3)(d), OAR 115-025-0065(7), and OAR 115-025-0075(1), objections to the proposed bargaining unit or a request for an election were due within 14 days of the date of the notice posting (*i.e.*, by June 25, 2018). There were no objections to the petition or a request for an election.

Accordingly, it is certified that:

OREGON TECH AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS
(OREGON TECH AAUP)

is the exclusive representative of the following bargaining unit for the purpose of collective bargaining:

“All full time faculty, instructors, and librarians working at .5 FTE or above at the Oregon Institute of Technology, but excluding employees in the following groups: (1) faculty employed as a president, vice president, provost, vice provost, dean, associate dean, assistant dean, head or equivalent position; (2) faculty employed in

an administrative position without a reasonable expectation of teaching, research or other scholarly accomplishments; (3) classified staff; (4) confidential employees; and (5) faculty chairs.”

DATED: June 27, 2018.



Adam L. Rhynard, Chair



Lisa M. Umscheid, Member



Jennifer Sung, Member

This Order may be appealed pursuant to ORS 183.482.